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## Upcoming Events

### [Special Event - CNSE Tour](#)

03-31-2015

### [April 2015 Dinner Meeting](#)

04-15-2015

### [2015 Annual Professional Development Day](#)

05-14-2015

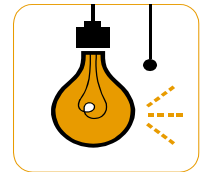
## From the editor's desk

Dear PMI UNY Member:

Welcome to the sixth edition of PMI UNY Chapter's monthly newsletter, *PM Matters*.

We hope the following information in this edition of *PM Matters* will help to encourage your participation decision at our local chapter during the course of this year and beyond:

- Finance committee welcomes new committee members.
- Membership committee highlights members' /volunteers' recognitions, benefits, membership anniversaries, chapter statistics, etc.
- Professional Development committee provides information about the PMP Exam Prep Class, 2015 Professional Development Day, and eLearning opportunities.
- Programs committee shares information about the Chapter's dinner meetings, special events and pictorials to illustrate some of their efforts.
- Marketing and Communications committee explores cross-marketing opportunities, and also seeks suggestions and volunteers.
- Administration committee seeks volunteer(s) as well.
- PMI-UNY prepares to hold Elections for BOD
- You will also find information about PMI UNY Chapter, Board of Directors, and Program Directors.
- As always, the PM Cartoon / Satire segment is solely for your amusement.



Thanks to all those who contributed in any way; especially:

- Ina Fischer, PMP for voluntarily taking and providing photos of the February 2015 Dinner Meeting published in this edition of *PM Matters*.
- Norine A. Kenny, PMP and the membership team for the pictures and information published in the February 2015 edition of *PM Matters*.
- Christopher Foundas, PMP for providing contents for the Lessons Learned section of February 2015 edition of *PM Matters*.
- Deborah Katz for suggesting and providing contents for the Book Review section of this February 2015 edition of *PM Matters*.
- Paul Hauschen, PMP, for suggesting, "Commentary: 3 project leadership lessons from *Game of Thrones*" by Kayvon Ghaffari, published in the new "Feature Article" section of the January 2015 edition of *PM Matters*.
- Ted McNeill, PMP for sharing with us the "PartiallyClips" cartoon published in the December 2014 edition of *PM Matters*.
- Melody Kot for suggesting, "Four Project Management Lessons from the NFL Playoffs" by Liz Pearce, published in the new "Feature Article" section of the December 2014 edition of *PM Matters*.
- Ina Fischer, PMP for voluntarily taking and providing photos of the October 2014 Dinner Meeting published in the November 2014 edition of *PM Matters*.

Stimulating book reviews, articles, pictures, cartoons, suggestions, etc. are welcomed.

My rendition of the famous President John F. Kennedy's quote, "it is not what Project Management can do for you, but rather what you can do for Project Management" implies effective Project Management matters as well as those who aid in fostering it!

Regards,

Togba Doe, MBA, PMP, ITILF  
Program Director – Communications  
PMI Upstate New York Chapter, Inc.

## Did you know?

Karen Huggins, PMP was awarded the Chapter's first Life Time Achievement Award on 01/21/2015 for her significant contributions to the annual Professional Development Day.

2014 Volunteer of the 3<sup>rd</sup> Quarter is Sandy Costanzo, Director of Volunteer.

Our oldest chapter membership is held by Bruce Oswald, PMP, (former chapter president) who joined in 1994.

## Chapter Membership Anniversaries

### 20 Years

Bruce Oswald, PMP

### 15 years

Brenda Breslin, PMP  
Diana Pinto, PMP

### 10 Years

Gail Belles, PMP  
Anna Mae Decker, PMP  
Frank Hughes, PMP  
Brenda Marcil, PMP  
Diane Menz, PMP  
Donna O'Leary, PMP  
Margaret Sherman, PMP  
Stacy Terry, PMP  
Frederic Teti, PMP  
John Traver, PMP

### 5 Years

Michele Alford-Zappala, PMP  
Deborah Atlas, PMP  
Jane Bonichi, PMP  
Timothy Bronk, PMP  
Peter DiLillo, PMP  
Benjamin Eggleston, PMP  
Ina Fischer, PMP  
Carol Fitzgerald, PMP  
Nancy Scott-Horan, PMP  
Jennifer Shoemaker, PMP  
Laura Smith, PMP  
David Sodergren, PMP

## Recognition of Officers

*The chapter would like to recognize and thank the following officers for their contributions to the board and chapter initiatives:*

Joseph Spreitzer, PMP, President of PMIUNY, June 2010 – May 2014.

Deborah Atlas, PMP, VP of Education, January 2012 – May 2014.

Suzanne Wilson, PMP, VP Facilities and Registration, June 2011 – May 2014

## Finance News

### Chair - Michele Chenette, PMP

The PMI UNY Chapter Finance Committee is delighted to welcome the following new committee members:

Program Director – Treasurer, Tom Doyle, PMP

Program Director – Revenue, Karen Huggins, PMP

## Membership News

### Message from Norine A. Kenny, PMP, Vice-President of Membership

The mission of Membership is to make sure that members are getting the benefits that they want, meet the members' needs as well as respond to your needs. Please feel free to contact Norine A. Kenny, PMP, VP of Membership ([projectnorine@nycap.rr.com](mailto:projectnorine@nycap.rr.com)), Jim Warfield, PMP, Director of Member Services (new members), ([jdwarfield@hotmail.com](mailto:jdwarfield@hotmail.com)), Melody Kot, Director of Recruitment and Retention ([kot1@wit.edu](mailto:kot1@wit.edu)), and Sandy Costanzo, PMP, Director of Volunteer Services ([pmiuny.volunteers@gmail.com](mailto:pmiuny.volunteers@gmail.com)), regarding membership, concerns, or any questions or suggestions that you may have.

### Join the PMI UNY Chapter

You must be a member of the Project Management Institute (PMI) to join the Upstate New York Chapter. Our chapter membership fee is \$30.00. Once you join PMI (cost is \$139.00), select the Upstate New York Chapter to join the chapter. If you have any questions, please contact Jim Warfield, Director of Member Services.

## Warm Welcome to New Members

Steven Adams	Manish Garg
Rebecca Armstrong	Mary Hanley, PMP
Kimberly Brown, PMP	Jonathan Heimbach
Chandra Cotier	Thomas Houston, PMP
Brett DeVine, PMP	Srikanth Inuganty, PMP
John Federice	Sowmini Ponnala
	Kathleen Whimple, PMP

## New Member Orientation

At each chapter meeting, there is a new member orientation session at 5:30 pm that provides an overview of the PMIUNY chapter, officers, programs, and other benefits provided in affiliation with PMI. When you join the chapter, you will be contacted by Jim Warfield, Director of Member Services. If you have any questions regarding your new membership, please contact Jim at [jdwarfield@hotmail.com](mailto:jdwarfield@hotmail.com).

## Membership Renewal

Several months before your PMI Membership expires you will be contacted by PMI regarding renewal. Please remember to keep your membership active, so that you can enjoy the many benefits of PMI and chapter membership. If you have any questions about renewing your membership please contact PMI at [www.pmi.org](http://www.pmi.org) or you can contact them by calling (610) 356-4600. Please feel free to also contact Melody Kot, Director of Retention and Recruitment at [kotm1@wit.edu](mailto:kotm1@wit.edu), if you should have any additional questions.

## Volunteers

Sandy Costanzo, Director of Volunteers, is responsible for the engagement of chapter volunteers. If you are interested in getting involved in the chapter and supporting chapter initiatives, please contact Sandy by sending her e-mail at [pmiuny.volunteers@gmail.com](mailto:pmiuny.volunteers@gmail.com). It is through the dedication of our volunteers that a 500 member organization can do amazing things and provide amazing programs.

## There are many benefits of volunteering:

Meet great people while supporting chapter initiatives  
Learn about the many chapter initiatives  
Earn PDUs  
Potential for succession to chapter leadership positions

"Volunteers are seldom paid; not because they are worthless, but because they are PRICELESS!" Unknown

## Pictorial-February 2015 Dinner



Participation in leadership meetings with chapter officers  
Satisfaction of contributing to the chapter's success

### Help Your Chapter Leadership

Please remember to keep your PMI Membership Information up-to-date. You can do this by going to the PMI website at [www.pmi.org](http://www.pmi.org). PMI maintains the database of each member and provides that information to each chapter. So please keep this information current so that you receive PMI and PMIUNY correspondence.

Please verify your information today:

Log in at [www.pmi.org](http://www.pmi.org) with your user name and password

Click on myPMI tab. Under "Profile", scroll down to "edit my Profile"; under "Profile", review and edit the information for each tab

### Chapter Statistics

<b>Total Members</b>	517
<b>Total Credential Holders:</b> 390	75% of membership certified
<b>PMPs</b> (Project Management Professional)	397
<b>CAPM</b> (Certified associate in Project Management)	6
<b>PMI-ACP</b> (Agile Certified Practitioner)	5
<b>PMI-RMP</b> (Risk Management Professional)	3
<b>PMI-SP</b> (Scheduling Professional)	1
<b>Total Non-Credential Members:</b> 127	25% of membership not certified

### Professional Development News

VP - Joe Spreitzer, PMP & 2nd VP - Tim Christensen, PMP

#### PMP Exam Prep Class

Our Upstate New York Chapter 2015 Spring PMP Exam Prep Class has begun. The class will run every Thursday beginning February 5, 2015 and ending April 30, 2015 from 6:00 pm - 9:00 pm. NTT Data (formerly known as Keane, Inc., and located at 18 Corporate Woods Blvd., Second Floor, Albany, NY, 12311) has graciously agreed to host our sessions.

#### PDD for 2015

Maura Kenny assumed the position of PDD Administration Director and will oversee the entire Professional Development Day initiative.

Joel Rubin assumed the position of Program Director - PDD Publicity.

Venu Chadalavada assumed the position of Program Director - PDD Registrations.

The Speaker (Doug Stevenson) has been secured and his presentation is titled: "The Power to Persuade—The Magic of Story"

Venue (The Desmond) has been booked

Date (May 14) has been scheduled

Please consider volunteering. Let Maura or Sandy know. Details at: <http://bit.ly/1Cmi6AN>

#### eLearning: Updated Member Offerings!!!

**Velociteach has extended PMIUNY members a 25% discount on their 3-day PMP boot camps. This should be a perfect pairing with the chapter's PMP Prep class.**

#### Velociteach says:

Our 3-Day PMP® Exam Prep Course is comprehensive, accelerated, and focused on a single goal: Equip students with the knowledge and techniques they need to pass PMI's Project Management Professional certification exam. With three days of intense focus and all the necessary live instruction, materials and post-class support you need to pass, you'll have everything required for success. With our first-in-the-industry guarantee, if you take this course and do not pass the exam after three attempts within a year of completing the course, your tuition is 100% free.

Login and visit the ProfDev tab at the top of this page to get the Velociteach promo code and see our full list of discounted eLearning opportunities. Please let [Rebecca Myer, Program Director e-Learning](#) know if there are eLearning opportunities you'd like the chapter to look into. Our plan is to maintain a list of 3 or 4 vendors at any time. We will roll vendors on/off based on your feedback and participation.

### Programs News

1st Vice-President, Carol Fitzgerald, PMP & 2nd-VP, Timothy Sorrentino, PMP

The year started off with our chapter meeting on September 17th with Heath Suddleson who spoke on the topic of "Managing Client Expectations Without Losing Your Shirt or the Next





Job". On October 15th, Jennifer Austin talked about "Successfully Managing Large Organizational Change Endeavors". On Wednesday, November 19, 2014 Jeff Nuding spoke on "Accelerated Leadership: Agile and OODA". This presentation explained the basic principles of the Observe, Orient, Decide, Act (OODA) concept, drew parallels with Agile development techniques, and suggested implications for portfolio and project management. Jeff is a member of our chapter who has presented at PMI North America Congresses in 2003, 2007, 2008, 2009, and 2012. On Wednesday, January 21, 2015, John W. Waechter, PMP, CPG spoke on the topic: From Pipefitter to PhD – Do you know who you are talking to? Communications on large environmental construction projects. On Wednesday, February 18, 2015, Paul Franz, CBAP spoke on "Requirements Management; How to exceed stakeholder expectations, improve performance, meet expected project benefits and achieve tangible business outcomes." This meeting was co-hosted with the International Institute of Business Analysis (IIBA) Albany Capital District Chapter. On Wednesday, March 18, 2015, Nancy Mulholland, Chief Portfolio Officer, NYS Office of Information Technology Services spoke on "The Role of the Chief Portfolio Officer in New York State." This meeting was co-hosted with the NYS Forum. On Wednesday, April 15, 2015 Mary Beth Imbarrato, PMP, CSM, LIMC will speak on "Lessons Learned - Leveraging Your Team's Feedback." Mary Beth is currently the Program Director for PMIEF at our chapter and has spoken at PMI Regional Meetings.

In addition to the monthly Chapter meetings, the Programs team also plans Special Events to provide chapter members, especially new members and anyone who may not be able to attend the monthly chapter meetings, with opportunities to network and grow their PM skills. **Our first special event** of PMIUNY 2014-2015 year was on Tuesday, October 28, 2014 at the award winning Nine Pin Cider Works on Broadway in Albany. The evening consisted of a tour of the cidery to see the fermentation, aging and packaging process.

**Our second Special Event** will be held at SUNY Polytechnic Institute's Colleges of Nanoscale Science and Engineering, 257 Fuller Road, Albany, NY on [Tuesday, March 31, 2015](#). Arrival is between 5:30 and 6:00pm; Tour will start promptly at 6pm. Open to All - PMI Members, Guests and Colleagues. [Cost is \\$25/per person](#).

If you are interested in helping to plan chapter meetings or special events, please reach out to one of the team members. We eagerly welcome your input and ideas!

## Marketing and Communications News

[Chair - Basavaraj Benki, PMP](#)

We are exploring cross-marketing opportunities which present mutual benefits and allow us to promote our Chapter & attract new members in concert with our membership committee. Thanks to Angela & her husband; we will have an information table, a master PowerPoint slide and supporting slides at the ["2015 Albany IT Symposium hosted by SIM Albany"](#) on [Wednesday, April 22, 2015 at the Albany Marriott, 189 Wolf Road, Albany, NY](#). SIM Albany offers a professional network that connects senior-level IT leaders with peers in their communities - providing valuable opportunities for knowledge-sharing, professional development, collaboration, and career advancement. SIM Albany also provides opportunities for members to give back in community programs and philanthropic work centered on technology and educational advancement, like STEM (Science, Technology, Education, and Math), to help shape the next generation of IT leaders.

Also, Policy & Guidelines documents are being prepared to foster governance of the Marketing & Communications committee's collaboration with the Board, functional committees, general membership, and external stakeholders. We have established and are motivated to maintain the current frequency of sending email-blasts, monthly newsletter, and posting in different social media about our Chapter's & other events. In addition, we will continue to reach out to Academic Institutions regarding incorporating PMI training into their curriculum with the aim of helping to increase our chapter membership. Members emanating from various firms will be utilized to initiate conversation with their PMOs, if any.

Information about local IT symposiums, conferences or conventions, etc., where our chapter can be promoted is welcomed. Your inputs, ideas, suggestions and volunteer efforts are enthusiastically welcomed for the monthly newsletter and other marketing and communications efforts.

## Administration News

[Chairman – Praveen Karanjkar, PMP & Vice Chair – Angela Wood, PMP](#)

We are seeking volunteers to help on the administration committee. Please contact the chair or vice-Chair of Administration for more information or send your resume.

## "CNSE Tour" PMI UNY March 2015 Special Event!

**Where:** SUNY Polytechnic Institute's Colleges of Nanoscale Science and Engineering, 257 Fuller Road, Albany, NY

**When:** Tuesday, March 31, 2015. Arrival between 5:30 and 6:00pm, Tour will start promptly at 6pm

**Who:** PMI Members, Guests and Colleagues – Open to All!

**Cost:** \$25/per person

**Registration for the "CNSE Tour" event ends by close of business on Tuesday, March 24, 2015.**

*Join us as we tour the complex beginning in NanoFab South and continue to NFX which houses the 450mm and 300mm wafers.*

*We will get to look inside a class-1 capable cleanroom facility and learn how the chips that power our electronic devices are made.*

*The tour will take approximately 45min to an hour.*

*After the tour, we will gather in the atrium of the facility for socializing and a light dinner consisting of the following\*:*

*Crudite  
Wraps  
Wings  
Chicken Fingers  
Cookies/Brownies  
Cash Bar*

*Hope to see you on the 31<sup>st</sup>!*

*Again, bring your friends and colleagues; this should be a fun, informative event!*

*\*Menu subject to change based on facility's availability*

## 2015 Elections for UNY-PMI BOD

### Overview

The positions on the UNY-PMI Board of Directors are open effective June 1, 2015 as the two year terms of the incumbents are expiring (with the exception of the President). The terms for these openings are June 1, 2015 through May 31, 2017. This is an excellent opportunity for current members to become more active in the governance of the PMI-UNY chapter.

### Eligibility, Responsibilities, & PDUs

To run for a Board position, candidates must be a UNY-PMI member in good standing and a regular attendee of the monthly meetings. Member in good standing means you have paid your membership dues. Regular attendee means you have attended at least four (4) meetings in the last PMI year. For details, refer to the UNY-PMI [bylaws](#). Board members are expected to attend monthly chapter meetings and monthly Board meetings. Board members receive ten PDUs for serving on the Board.

### Election Activities

- Communications – candidates may communicate, one-on-one, regarding their candidacy only if the communication focuses on their qualifications. **Mass communications are prohibited including social media.** The candidates may not make reference to any other candidate or any existing or past Directors
- Campaign materials – No candidate or PMI member may utilize any campaign materials such as posters, buttons/lapel pins, group activities or sponsorships.
- Candidate communications with the Institute – the candidate should discuss the position with former directors or a member of the nominating committee.

### Board Positions

Board candidates do not run for a specific position. Candidates run "at large." Newly-elected (and re-elected) Board members are appointed to specific positions on the Board by a vote of the current members of the PMI-UNY Board of Directors.

### Voting

Any current member can vote. Members can cast votes in one of three ways:

1. At the April 15th PMI-UNY Chapter meeting;
2. Via electronic method such as e-mail or Survey Monkey **no later Wednesday, April 8, 2015;**
3. Via USPS to PMI Upstate New York Chapter, P.O. Box 11132, Loudonville, NY 12211. **Ballots must be received by April 8, 2015.**

**View the candidates' bios:** [http://pmiuny.org/index.php?option=com\\_docman&task=cat\\_view](http://pmiuny.org/index.php?option=com_docman&task=cat_view)

### Schedule

Distribute information and bio sheet	3/2/2015
Issue slate of candidates	3/14/15
Electronic & USPS Balloting	3/16– 4/13/15
In-person balloting	4/15/15 (Chapter Meeting)
Announce results	4/16/15

## About PMI UNY Chapter

### Chapter Background

- Nonprofit organization founded in 1977
- Seventh oldest chapter of PMI
- Volunteer run organization
- 500+ members – PM's and aspiring PM's
- More than 70% are PMP certified

### Chapter Mission

- Forum promoting principles of PMI
- Provide networking opportunities
- Enable knowledge sharing and learning
- Offer professional development opportunities
- Grow the PM community in our region

### Core Operations (Services)

- 7 Monthly Chapter Dinner Meetings
- 1 Annual PDD (Professional Development Day)
- 2 Semi-Annual PMP Prep Classes

### Chapter Organizational Structure

- Led by a Chapter President
- Functional Heads Lead Functional Areas
  - o Membership
  - o Finance
  - o Professional Development
  - o Events Planning
  - o Marketing and Communications
  - o Administration
  - o Special Projects



Find us on the Web at:

<http://pmiuny.org/>

E-mail:

[newsletter.pmiuny@gmail.com](mailto:newsletter.pmiuny@gmail.com)

## Board of Directors

- John Andrew, PMP, President
- Norine Kenny, PMP, VP Membership
- Michele Chenette, PMP, Treasurer
- Joe Spreitzer, PMP, VP Education and Certification
- Tim Christensen, PMP, 2nd VP Education and Certification
- Carol Fitzgerald, PMP, VP Programs
- Tim Sorrentino, PMP, 2nd VP Programs
- Basavaraj Benki, PMP, VP Communications and Publicity
- Lynette Seawall, CAPM, VP Special Projects
- Praveen Karanjkar, PMP, VP of Facilities and Reservations
- Angela Wood, PMP, Secretary
- Debbie Atlas, PMP, Assist. Treasurer / Assist. Secretary

## PM Cartoon / Satire



## Program Directors

### Membership Committee

- Chair, Norine Kenny, PMP
- Program Director – Volunteers, Sandy Costanzo, PMP
- Program Director - Member Services, James Warfield, PMP
- Program Director - Recruitment/Retention, Melody Kot

### Finance Committee

- Chair, Michele Chenette, PMP
- Program Director – Treasurer, Tom Doyle, PMP
- Program Director – Revenue, Karen Huggins, PMP

### Professional Development Committee

- Chair, Joe Spreitzer, PMP
- Vice-Chair, Tim Christensen, PMP
- Program Director - PMP Prep Class, Kenneth Lanoue, PMP
- Program Director - PDD Administration - Maura Kenny, PMP
- Program Director - PDD Publicity - Joel Rubin, PMP
- Program Director - PDD Registrations – Venu Chadalavada, PMP
- Program Director – eLearning, Rebecca Myer, PMP

### Events Planning Committee

- Chair, Carol Fitzgerald, PMP
- Vice-Chair, Timothy Sorrentino, PMP
- Program Director – Chapter Meetings, Kimberly Thomas
- Program Director – Special Events, Cheryl Patack, PMP

### Marketing and Communications Committee

- Chair, Basavaraj Benki, PMP
- Program Director – Communications, Togba Doe, PMP
- Program Director – Marketing, Christopher Foundas, PMP
- Program Director – Corporate relations & outreach, Patrick Jagadeesan, PMP
- Program Director – PMIEF, Mary Beth Imbarrato, PMP

### Administration Committee

- Chair, Praveen Karanjkar, PMP
- Vice-Chair, Angela Wood, PMP
- Program Director – Facilities, Deborah Katz
- Program Director – Registrations, Stacey Willett, PMP
- Program Director – Secretary, Barb Glasser, PMP